



# SOUTHWEST MARINE, INC.

## SAN DIEGO DIVISION

"Specialists in Ship  
Repair and Overhaul"

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Corporate Offices: San Diego

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### MEMORANDUM

To: General Distribution

From: Herb Engel

Subject: Hazardous Wastes



As you are all aware, the topic of hazardous materials and its ramifications on business has recently been very prevalent in the news.

Southwest Marine is under a position of complying with new and ever-changing laws or face the possibility of heavy fines and/or criminal charges.

In order to get a better handle on our hazardous waste/material handling, Don Kessinger is hereby appointed the responsibility of coordinating Southwest Marine's policies and efforts in the control of hazardous material and waste. This is in addition to his other duties and; thus, will put additional burdens upon him, so if your assistance is required, your cooperation will be appreciated.